

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Accompanist/Coach	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Account Specialist	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Account Technician I	G	4,164	24.02	4,373	25.23	4,591	26.49	4,821	27.81	5,062	29.20
Account Technician II	H	4,354	25.12	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54
Accountant	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Administrative Assistant I	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Administrative Assistant II	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Administrative Assistant III	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Admissions & Records Evaluation Specialist I	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Admissions & Records Evaluation Specialist II	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Admissions & Records Specialist *	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Advisor, Student Life Accounts & Marketing Programs	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Alternate Media Specialist	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Art Gallery Specialist	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Articulation Specialist	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Assistive Technology Specialist	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Auto Shop Assistant *	G	4,164	24.02	4,373	25.23	4,591	26.49	4,821	27.81	5,062	29.20
Automotive/Equipment Mechanic	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Box Office Technician	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Budget Specialist, Categorical Programs	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Building Maintenance Generalist	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Buyer	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Buyer, Senior	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Career Services Advisor	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Carpenter	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Ceramics Laboratory Technician	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Child Care Associate Teacher	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Child Care Master Teacher	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Child Care Site Supervisor	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Child Care Teacher	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Clerical Assistant	G	4,164	24.02	4,373	25.23	4,591	26.49	4,821	27.81	5,062	29.20
College Nurse	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
College Nurse Practitioner	T	8,889	51.28	9,334	53.85	9,802	56.55	10,290	59.37	10,807	62.35
Community Service Officer	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Cook/Child Care Center	H	4,354	25.12	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54
Coordinator, Admissions & Records	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Basic Needs & Support Programs	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Coordinator, Black/African-American Stdnt Support Cntr	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Coordinator, Building & Equipment Maintenance	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Coordinator, CalWORKs	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, CTEOS	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Coordinator, Communications & Marketing	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Community & Contract Education	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Computer Aided Design (CAD) Labs	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Custodial Services	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Coordinator, Dental Clinic Business Office	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Coordinator, Disability Resources	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Coordinator, Dream Centers	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, EOPS Foster Youth Ed. Support	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, EOPS Outreach Programs	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Farm Operations	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Coordinator, Finance & Admin Services, Pet.	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Coordinator, Financial Aid & Outreach	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Grounds Operations, Santa Rosa	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Coordinator, High School Equiv. Program (HEP)	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Instructional Computer Systems *	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Coordinator, Intercultural Center, Petaluma Campus	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, International Student Program	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, KAD Equipment and Services	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Coordinator, Maintenance Operations *	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Coordinator, Marketing & Social Media	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Native American Programs/Center	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Online Accessibility	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Purchasing	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Queer Resource Center	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Scheduling	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Scholarship & Outreach	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Coordinator, Science Labs	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Shone Farm Sales & Marketing	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Coordinator, Student Academic Records	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Student Engagement Programs *	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Student Engagement Prgms, Pet	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Student Financial Services	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Student Government Programs	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Student Health Promotion	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Coordinator, Student Outreach	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Student Success Program	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Student Success/STEM	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Coordinator, Technology Procurement	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Coordinator, Veterans Affairs	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Warehouse Operations	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Coordinator, Workforce Development	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Copy Center Specialist *	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Culinary Operations Specialist	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Culinary Retail Clerk	G	4,164	24.02	4,373	25.23	4,591	26.49	4,821	27.81	5,062	29.20
Curriculum Technician	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Custodial Maintenance Technician	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Custodian *	H	4,354	25.12	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54
Disability Intake Facilitator	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Electrician	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Emergency Management Specialist	R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Employment Services Advisor – C2C	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
EOPS/Care Specialist	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
EOPS/Foster Youth Educational Support Specialist	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Equipment Technician I *	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Executive Assistant	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Exhibits Specialist	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Family Service Worker	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Farm Assistant	E	3,806	21.96	3,998	23.07	4,197	24.21	4,408	25.43	4,628	26.70
Farm Equipment Operator	G	4,164	24.02	4,373	25.23	4,591	26.49	4,821	27.81	5,062	29.20
Financial Aid Program Specialist	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Financial Aid Technician I	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Financial Aid Technician II	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Groundskeeper I	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Groundskeeper II	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Hazardous Materials Specialist	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Health Promotion Specialist	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Health Services Assistant	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Health Services Specialist	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Help Desk Technician	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Horticulture Technician I	H	4,354	25.12	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54
Human Resources Technician	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
HVAC and Controls Technician	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Instructional Accessibility Specialist	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Instructional Accessibility Technician	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Instructional Assistant, Senior	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Instructional Designer	R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Instructional Systems Administrator	R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Instructional Technology Specialist	R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Intake Specialist, CalWORKs	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
International Student Advisor	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Job Developer	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Laboratory Assistant, Adapted PE (APE)	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Laboratory Assistant, Health Sciences	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Laboratory Assistant, Public Safety	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Laboratory Assistant/Senior, Health Sciences	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Library Technician I	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Library Technician II	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Library Technician III	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Livestock Technician	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Locksmith	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Marketing Assistant	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Media Production Technician	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Media Resources Specialist	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Media Support Specialist	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Media Systems Technician I	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Media Systems Technician II	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Medical Assistant	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Microcomputer Lab Specialist I	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Microcomputer Lab Specialist II	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Network Technician *	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Outreach Specialist, Adult Education Programs	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Outreach Spec., High School Equivalency Prg. *	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Outreach Specialist, Student Outreach	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Payroll Specialist	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Payroll Technician	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Photography Laboratory Technician *	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Planetarium Specialist	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Plumber	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Police Dispatcher/Records Technician	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Police Officer	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Police Systems Administrator	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Print Making Laboratory Technician	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Program Assistant, Study Abroad/Language Lab	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Program Developer, CalWORKs	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Program Specialist, MESA Programs & Outreach	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Programmer	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Programmer Analyst *	R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Programmer Analyst, Senior *	S	8,303	47.90	8,718	50.30	9,157	52.83	9,615	55.47	10,095	58.24
Purchasing Specialist	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Research Analyst	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Research Technician	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Scheduling Technician	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Scheduling Technician, Senior	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Scholarship Technician *	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Science Laboratory Instructional Assistant	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Sculpture Laboratory Technician	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Senior Designer	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Service Facilitator	I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Sign Language Interpreter *	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Sign Language Interpreter, Senior *	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Social Worker, Basic Needs Liaison	R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Storekeeper I	H	4,354	25.12	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54
Storekeeper II	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Student Advisor, CalWORKs	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Student Success Coach, C2C	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Student Success Specialist I *	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Student Success Specialist II	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Student Success Technician	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Support Services Specialist	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Support Services Specialist, Basic Needs	M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Systems Administrator *	Q	7,274	41.97	7,635	44.05	8,018	46.26	8,418	48.57	8,839	51.00
Systems Specialist, Student Financial Services	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Testing Specialist *	K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Testing Technician	H	4,354	25.12	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54
Theatre Arts Costume Technician	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Theatre Arts Production Specialist	P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Theatre Arts Promotions Specialist	L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Therapist & Outreach Spec., Black/African Amer. Focus	R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Therapist & Outreach Specialist, Latinx Focus	R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Tree Maintenance Worker	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Waste Diversion Technician	J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Web Design Specialist	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Web Developer	S	8,303	47.90	8,718	50.30	9,157	52.83	9,615	55.47	10,095	58.24

Foundation Positions (Non-Represented)

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Coordinator, Community Engagement	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Coordinator, Constituent Relations	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Development Assoc., Business & Financial	O	6,407	36.96	6,726	38.80	7,062	40.74	7,417	42.79	7,790	44.94
Development Assoc., Database & Gift Processing	N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21

Effective July 1, 2023: 2022-23 salary schedule plus 6.54% COLA.

A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; 15.7625% after completing 20 years of continuous services; and 21.5506% after completing 25 years of continuous service.

A classified unit member is entitled to an additional 2% stipend for a Doctoral degree when conferred.

Updated 10.19.23

- * Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Admissions & Records Specialist	Z-L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Auto Shop Assistant	Z-I	4,573	26.38	4,802	27.70	5,043	29.09	5,294	30.54	5,558	32.07
Coordinator, Instructional Computer Systems (2)	Z-R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Coordinator, Maintenance Operations	Z-N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Coordinator, Student Engagement Programs	Z-P	6,813	39.31	7,156	41.29	7,512	43.34	7,889	45.51	8,283	47.79
Copy Center Specialist	Z-M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Custodian	Z-J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Equipment Technician I	Z-J	4,808	27.74	5,049	29.13	5,303	30.59	5,568	32.12	5,845	33.72
Network Technician (2)	Z-R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Outreach Specialist, High School Equivalency Prg.	Z-N	6,017	34.71	6,320	36.46	6,635	38.28	6,966	40.19	7,317	42.21
Photography Laboratory Technician	Z-K	5,077	29.29	5,335	30.78	5,601	32.31	5,883	33.94	6,174	35.62
Programmer Analyst (3)	Z-T	8,889	51.28	9,334	53.85	9,802	56.55	10,290	59.37	10,807	62.35
Programmer Analyst, Senior (3)	Z-U	9,510	54.87	9,986	57.61	10,486	60.50	11,011	63.53	11,561	66.70
Scholarship Technician	Z-M	5,673	32.73	5,958	34.37	6,260	36.12	6,572	37.92	6,900	39.81
Sign Language Interpreter	Z-R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Sign Language Interpreter, Senior	Z-S	8,303	47.90	8,718	50.30	9,157	52.83	9,615	55.47	10,095	58.24
Student Success Specialist I	Z-L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67
Systems Administrator (2)	Z-R	7,766	44.80	8,153	47.04	8,561	49.39	8,988	51.85	9,439	54.46
Testing Specialist (2)	Z-L	5,373	31.00	5,641	32.54	5,925	34.18	6,219	35.88	6,530	37.67